



St Eugene College

Dare to grow in faith, hope and love

Uniform Policy

Where I Belong...

POLICY

St Eugene College recognises “Dignity in Action” by supporting students to have a deep respect for themselves and others, knowing that we are all made in the image and likeness of God. Our students are considered ambassadors for the College, on a day-to-day basis, within the College and the wider community.

VISION AND VALUES

Our College Vision of “Enter to LEARN, Dare to GROW, Leave to SERVE”, encourages all students to take an active role in promoting our College Values of excellence, service, hope, community, and dignity. One of the ways we do this is by wearing our college uniform with pride.

Our College Uniform:

- Creates a sense of identity, belonging and community.
- Allows us to show dignity in action by respecting ourselves and others, knowing we are made in the image and likeness of God.
- Supports students in their sense of readiness for learning.
- Takes into consideration the diverse nature of our student population, ensures that uniforms are affordable, comfortable, made in easy care fabrics, appropriate for the full range of learning activities, suitable for all body shapes and are sun safe.

PURPOSE

This policy document is aligned with current legislation in relation to Work Health and Safety Act 2011 and the Queensland Anti-discrimination Act 1999. It also affirms, as does the Brisbane Catholic Education Uniform Policy, that school uniforms perform several important functions within the overall operation of a school.

The College Uniform Policy:

- Fosters a sense of school community and shared mission.
- Creates a sense of belonging and engagement.
- Promotes health and safety of all students.
- Encourages respect for self and the College.

- Assists our students to gain the greatest benefit from the educational opportunities provided to them through their active participation in all learning opportunities.
- Provides parents with a clear understanding of the specific requirements in relation to purchasing uniforms and College Expectations.

RESPONSIBILITIES

The College will

- Lead, consult and review the College Uniform Policy as necessary.
- Oversee the contract negotiations with the school uniform suppliers, ensuring a quality product for parents at affordable prices.
- Inform parents/carers, students and staff of uniform expectations.
- Provide assistance to families in need.

Parents/Carers

- Provide their child/children with the College uniform and support the wearing of it with pride throughout the school day and within the community.
- Support the College by ensuring their child/children meet the expectations around personal grooming and hygiene care.

Students

- Wear the College uniform as intended and with pride.
- Seek support from their class teacher or pastoral care teacher when they are unable to meet this expectation.
- Work collaboratively and respectfully with staff when concerns arise that fall outside of this policy and know that all uniform expectations (and infringements) are ultimately decided upon by the College Principal.

DISCRETIONARY APPLICATION

Any objection raised by a student, Parent, or Carer in relation to a direction given by a member of the St Eugene staff under this policy is to be raised directly and in writing with the Executive Leadership Team. The Executive Leadership Team will exercise its discretion when applying this policy on review. Any objections made against the decisions of discretion made by the Executive Leadership Team are to be raised in a manner compliant with the formal complaints policy.

EXPECTATIONS

Students are required to wear their formal school uniform each day, including while travelling to and from the College. The only exception is for their designated sport day.

Hair

Only standard hairstyles are permitted. Hair must be neatly groomed and presented and styled well away from the eyes for health and safety reasons.

- Hair longer than the collar must be tied back. Bands should be neutral in colour and ribbons, scrunchies and clips must be plain College colours (plain navy, yellow or white for formal uniform and on sports days house colours are allowed – blue, green, red and yellow). No over-sized ribbons, bands, or bows are permitted.
- Extreme hairstyles or differences in the length of hair within a style cut are not permitted, this includes but is not limited to mullets and undercuts.
- All cuts are a gauge two or above and must be evenly cut and blended gradually.
- No tracks in hair styles.
- No excessive hair product to be used.
- Tinting of hair for students in years 7-12 is acceptable if the colouring is a natural colour throughout the whole head. (Peroxide is not deemed a natural colour).
- Faces must be clean shaven, including the absence of sideburns.

Makeup

- Only light tinted moisturiser or sunscreen may be worn for students in years 7-12.
- No other makeup e.g. mascara, eyeliner, lipstick or tinted lip gloss may be worn.
- Only clear nail polish may be worn.
- No 'False' nails e.g. Gel, Acrylic, are to be worn at school. Students will be asked to have them removed within 24 hours.
- No false eyelashes are permitted.

Jewellery

- Students are permitted to wear one small pair of studs or sleepers. These must be worn in each lower earlobe. These can only be silver or gold in colour. They are NOT to contain any embellishments.

- Additional piercings must have a flat clear retainer that is not visible to the eye.
- Only a necklace with a cross or Christian religious medal may be worn. This necklace can only be worn inside shirt/blouse and may NOT be worn with the sport uniform due to workplace health and safety reasons.
- Only a watch is to be worn on a wrist. Smart watches when performing the function of a smart phone (e.g. making phone calls, sending texts or using the internet) are not permitted. If these functions are used during learning time, the watch will be confiscated at the discretion of the class/pastoral teacher (7-12) or the class teacher (P-6).
- A medical alert bracelet or necklace may be worn.
- No other jewellery including but not limited to rings, bracelets, bands, bangles or anklets may be worn.
- Tattoos are not permitted.

Students will be asked to remove items that do not comply with the College expectations and these will be given to the Pastoral Leader.

Blazers (Years 10-12 only)

The College blazer is compulsory for Year 11 & 12 students, however, Year 10 students are invited to purchase and wear if they wish. The blazer is part of the College formal uniform and can be worn at any time, however, it is compulsory for Year 11 & 12 during Terms 2 and 3, including to and from the College. Students may wear the College jumper under the blazer. The Blazer is the official formal uniform to be worn at all college events and special occasions.

Hats

It is compulsory for all students to own a College hat. St Eugene encourages sun safety for all students. For activities where students are exposed directly to the sun such as sporting activities and play on the oval, hats must be worn. Hats must also be worn to and from school.

Bag

The College bag is the preferred bag. The only other bag permitted is a plain NAVY bag that has no logos or other markings.

The College is happy to talk to parents concerning some exceptions based on religious, cultural or medical grounds of the above standards. Please contact the College Principal to discuss these circumstances.

PREP – BOYS AND GIRLS UNIFORM

- School Uniform (worn every day in Prep) – Sport Shirt with relevant house colour, sports shorts, white fold over sock
- Shoes – Must be closed in black school shoes or black leather/leather look joggers with black laces. No ‘volley’, ‘skate’ or Mary-Jane style shoes permitted. Shoes may have velcro tabs.
- Winter Uniform – College jumper or College track suit jacket and/or pants can be worn
- Hat – College bucket hat. This is a reversible hat showing relevant house colour which can be worn on sports day. The ‘no hat-no play’ rule applies and hats must be worn to and from school.

YEARS 1-6 (Early & Junior Years) GIRLS FORMAL UNIFORM

- Formal Uniform – Blue formal dress or blue formal blouse worn out with tartan culottes, short white fold over socks
- Shoes – Must be closed in black school shoes or black leather/leather look joggers with black laces. No ‘volley’, ‘skate’ or Mary-Jane style shoes permitted.
- Winter Uniform – College jumper or College tracksuit jacket and/or pants can be worn. Navy or black stockings may be worn with formal uniform.
- Students to wear the College reversible bucket hat. The ‘no hat-no play’ rule applies and hats must be worn to and from school.

YEARS 1-6 (Early & Junior Years) BOYS FORMAL UNIFORM

- Formal Uniform – Blue shirt worn out with navy shorts, short fold over navy socks
- Shoes – Must be closed in black school shoes or black leather/leather look joggers with black laces. No ‘volley’, or ‘skate’ style shoes permitted.
- Winter Uniform – College jumper or College tracksuit jacket and/or pants can be worn
- Hat - Students to wear the College reversible bucket hat. The ‘no hat-no play’ rule applies and hats must be worn to and from school.

YEARS 1-6 (Early & Junior Years) SPORTS UNIFORM

- Sport Uniform – Sport shirt with relevant House colour, sport short, white ankle sport sock
- Shoes are to be an all-black sports jogger.
- Hat - Students to wear the College reversible bucket hat. The ‘no hat-no play’ rule applies, and hats must be worn to and from school.



YEARS 7-9 (Middle Years) GIRLS FORMAL UNIFORM

- Formal Uniform – Blue formal blouse with button on plain navy College tie worn with culottes or tartan skirt or formal shorts/trouser with plain white fold over socks
- Shoes – Formal closed in black school shoe with black laces (or black leather look). No 'volley', 'skate' or Mary-Jane style shoes permitted.
- Winter Uniform – College jumper or College tracksuit jacket can be worn. Navy or black stockings may be worn with formal uniform.
- Hat – College bucket hat or College cap must be worn to and from school, during both lunch breaks and during sport activities.

- Sports Winter Uniform – College jumper or College tracksuit jacket and/or pants can be worn. Year 12's only – may wear their Year 12 Jersey with sports uniform.
- Hat – College bucket hat or College cap must be worn to and from school, during both lunch breaks and during sport activities.



YEARS 7-9 (Middle Years) BOYS FORMAL UNIFORM

- Formal Uniform – Blue formal shirt worn out with navy formal shorts, trouser, black leather belt and college knee high navy socks.
- Shoes – Formal closed in black school shoe with black laces (or black leather look). No 'volley', 'skate' or Mary-Jane style shoes permitted.
- Winter Uniform – College jumper or College tracksuit jacket can be worn
- Hat – College bucket hat or College cap must be worn to and from school, during both lunch breaks and during sport activities.

YEARS 10-12 (Senior Years) GIRLS FORMAL UNIFORM

- Formal Uniform – White blouse worn with long College tie, tartan skirt or formal shorts or trousers and short plain white fold over socks.
- Shoes – Formal closed in black school shoe with black laces (or black leather look). No 'volley', 'skate' or Mary-Jane style shoes permitted.
- Winter Uniform – College blazer to be worn with formal uniform first and foremost, however, the College pull-over jumper can also be worn underneath blazer for extra warmth or by itself. Navy or black stockings may be worn with formal uniform.
- Hat – College bucket hat or College cap must be worn to and from school, during both lunch breaks and during sport activities.
- The College Blazer is compulsory for all students in Years 11 & 12, but can be purchased and worn by year 10's.

YEARS 7-9 (Middle Years) SPORTS UNIFORM

- Sport Uniform – Sport shirt with relevant House colour, sport short, white ankle sport sock.
- Shoes – Good sports jogger. No canvas, 'volley' or 'skate' style and no basketball shoes.

YEARS 10-12 (Senior Years) BOYS FORMAL UNIFORM

- Formal Uniform – White shirt with College tie (Terms 2 and 3 only), tucked in with grey shorts, black leather belt and college knee high grey socks.
 - Shoes – Formal closed in black school shoe with black laces (or black leather look). No 'volley', 'skate' or Mary-Jane style shoes permitted.
 - Winter Formal Uniform – College blazer to be worn with formal uniform first and foremost, however, the College pullover jumper can be worn underneath blazer for extra warmth or by itself. College long grey trousers are optional.
 - Hat - College bucket hat or College cap must be worn to and from school, during both lunch breaks and during sport activities.
 - The College Blazer is compulsory for all students in Year 11 & 12, but can be purchased and worn by year 10's.
- Jumper or College tracksuit jacket and/or pants can be worn. Year 12's only – may wear their Year 12 Jersey with sports uniform.
 - Hat – College bucket hat or College cap must be worn to and from school, during both lunch breaks and during sport activities.



YEARS 10-12 (Senior Years) SPORTS UNIFORM

- Sport Uniform – Sport shirt with relevant House colour, sport short, white ankle sport sock.
- Shoes – Good sports jogger. No canvas, 'volley' or 'skate' style and no basketball shoes. Sports Winter Uniform – College

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