This Management and Renewal Policy expresses the importance of reflection and good communication in providing equitable and transparent procedures. Flowing out of this Policy Statement are a number of procedures which reflect our management and renewal at St. Eugene College.

**OVERARCHING POLICY STATEMENT**
Management and Renewal
“DARE TO GROW IN FAITH, HOPE AND LOVE”

Rationale
St Eugene College, as an integral part of St Eugene de Mazenod Parish, is a warm and welcoming communion of people. Our management and renewal processes involve reflection and review which are based on data and aligned to goals for improvement. As a result, fair and just distribution of resources are available to both processes and elements of our safe Catholic learning environment.

Values
St Eugene College is an inclusive, Oblate community with a preference for the poor and marginalized. We value openness, reflection and good communication in the lived experience of all of our renewal and policy making endeavours. Equity and justice are the cornerstone of everything we do in the College.

Policy Statement
At St Eugene College, management and renewal processes will be collaborative and inclusive, reflective of our Oblate mission. We aim to provide equitable and transparent procedures which are openly communicated to the wider College community.